



## Letter from the President

**Billy Duren, President and Chief Motivational Officer**

**September 19, 2017**

As Threaded Fasteners Inc. (TFI) celebrates 38 years in business in 2017, our leadership team and everyone who works here continues to seek ways to strategically grow our 100 percent employee-owned company.

With that in mind, we are launching Quality Galvanizing (QG), a subsidiary of Threaded Fasteners Inc. After months of planning and research, we recently broke ground in Semmes on the new plant that will galvanize fasteners and related products. If the weather cooperates, it is our goal to be up and running in the first quarter of 2018. This new business represents significant investment by TFI in our community. Plans call for employing up to 10 additional workers when the plant is fully operational.

As we continuously look for ways to find solutions for our customers, TFI also is investing in innovative technology. We have ordered automated equipment slated to arrive in early 2018 to help our warehouse and support teams work more efficiently.

If you don't know already, our business has grown from one small office and warehouse in 1979 in Mobile, Alabama, to locations in eight U.S. cities spanning five states in 2017. Threaded Fasteners remains in expansion mode, seeking to partner with or purchase companies that advance our mission and vision for the future.

As momentum builds within our 140-employee firm, we are pleased to announce the launch of a new company website – [threadedfasteners.com](http://threadedfasteners.com) - that strives to share the story of who we are, our products, and how we work to serve our customers. Please spend some time visiting our new site and let us know what you think. While you're online, check us out on Facebook, LinkedIn and Twitter. We are optimistic that you will sign up for regular TFI updates while there!

As it relates to social media, we want to meet our customers, vendors and friends where they are as we introduce you to the people, services and superior products that make TFI what we are today. It remains our pleasure to serve you.

Blessings,

A handwritten signature in blue ink that reads 'Billy Duren'.

Billy Duren